

Dear Win Family,

We have all been horrified by what has occurred in this country over the last weeks. The murders of George Floyd, Ahmed Aubrey, Breonna Taylor and the disproportionate response police forces throughout our country have had to protests are unconscionable. But the truth is, these murders are the continued manifestation of a centuries long culture in America that has devalued and marginalized people of color, through both the law and through our norms.

As a white woman, I will never be able to understand the deeply traumatic effect these events continue to have on our colleagues of color or the simultaneous fear and outrage that they must engender. I have struggled with how to address what is unfolding all around us, but what I can say is that it is critical that we all understand and consider our own roles in perpetuating a system that privileges whiteness above all else. While we must call out racism and make it clear that bias and prejudice have no place at Win, we must also be deeply introspective about our own institution and selves.

I won't pretend to know what the answers are but what I do know is that Win can do even more to support and empower our employees of color. Win can also do more to acknowledge and work to dismantle the systemic racism that contributes to the poverty that feeds homelessness and the devaluation of black lives.

I'd like to have a Town Hall this Thursday June 4th at 11:45AM with no agenda other than to come together as an organization, support one another and share how these tragic events are effecting our Win community. Until that time, please remember that Win is here to support you, whether through our EAP counseling services or anything else you may need.

Sincerely,

Christine C. Quinn
President & CEO
Win