

January 1, 2020

Dear Win Family,

The events of January 6, 2021 shocked, saddened and outraged many around the world, regardless of political beliefs or affiliations, not only because there was an assault on the physical embodiment of American democracy but, with those horrifying actions came an assault on the promise and the very idea of democracy that we hold so dear. And yet, there are also those who feel vindicated and motivated by this riotous mob, having found an outlet for their fear and for their hatred, a hatred that was so clearly on display last Wednesday.

The fear and hatred that spawned this racist attack are sadly not new to our country, but rather a cancer that has existed for centuries now. The symptoms of this cancer were on full display in the treatment of the insurrectionists compared to that of the mostly peaceful protesters of the Black Lives Matter movement. To see yet another example of how deeply embedded systemic racism is in our country was and is heartbreaking.

And yet, amongst all of this darkness there is light. Congress did return to their chambers to finish the work of the day: certifying the results of a free and fair election. A new administration will be inaugurated on January 20th in no small part due to the efforts of so many of you. The work that was done to ensure Win residents were able to respond to the 2020 Census makes a difference. The voter registration drives that took place in many of our facilities makes a difference. You make a difference, every day.

Win unequivocally condemns the actions that took place at the United States Capital last week. As we work to make Win a more anti-racist organization, an organization that empowers our employees and residents by working to dismantle institutional racism and bias, please know that we are here for you. These are deeply troubling days and if you need extra support, EAP is always available by calling 1-877-622-4327 and using our Employer ID: womeninneed (note the attached flyer for more information).

Sincerely,

A handwritten signature in black ink that reads "Christine C. Quinn". The signature is written in a cursive, flowing style.

Christine C. Quinn

President & Chief Executive Officer

Win – *Breaking the Cycle of Homelessness*

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win

Breaking the Cycle of Homelessness
for Women and their Children