

Win's DEI Mission Statement

Win values individual differences and the benefits it brings to our Organization. This enables Win to effectively grow by developing respected representation in the communities Win serves while giving back through our personal experiences and efforts thereby adding value. Win understand that diversity is not simply about people who represent the full spectrum or ethnicities, national origins, ages, sexual orientation, gender identity, beliefs, religions and faith, cultures, socio-economic backgrounds and levels of physical ability; it also involves our thoughts, being open-minded and creating balance within Win as an organization. Within our diverse workforce, we see our differences as assets, not liabilities.

Win will build on this statement by continuing to value diversity at all phases of the Win employee lifecycle and will actively seek to infuse Win's evolving culture with opportunities for equity and inclusion wherever possible. We must think about the culture we want and how to create one that is authentic to Win while meeting the needs of our employees.

At Win, we view equity as a process to ensure everyone has access to the same opportunities. We realize that we do not all start from the same place, but Win makes every effort to ensure that employees have what they need by providing pathways to grow, contribute and develop.

We serve a diverse workforce, but more importantly, we want to ensure it is inclusive by making strategic decisions that reflects our thinking. Win embraces inclusion to mean everyone feels welcome, safe and free to be themselves at the workplace. We build an environment where people feel a sense of belonging and everyone has their voices heard.